

SCSSA Hall of Fame Recommended and Approval Process

Election to the South Carolina Skeet Shooting Hall of Fame (HoF) is the highest honor bestowed by the SCSSA on individuals who have shown dedication to their sport through active participation, made contributions to the State Association and its' member clubs, and has a recognized shooting proficiency record that is deserving of this honor.

Selection and Award Process :

1. A candidate is eligible for HoF consideration by meeting the minimum qualification standards attached. Achieving the minimums is not a guarantee that an individual will be inducted into the HoF. It is simply the minimum level of achievement and proficiency a shooter must attain to be considered.
2. Candidate nominations are secret and confidential. The process of nomination, evaluation, and decision are made with the utmost care to not reveal a candidate's consideration to the membership until a positive decision is made to induct a candidate. This is to protect the individual under consideration from embarrassment if not inducted with the nomination at hand, and to protect the process from open bias. This does NOT limit the HoF Committee's from working directly with the nominee to collect additional information needed to make a complete evaluation of their qualifications.
3. All decisions to induct or not induct a candidate into the HoF are made by the HoF Committee appointed by the Executive Committee. The committee consists of three people representing a cross section of the Associations Member Clubs. *(Although no service limits are in place the committee should stagger member replacements to assure continuity.)*
4. There is no requirement or expectation that someone be named to the HoF every year. Similarly, there is no expectation that only one person can be named in any given year. If more than one candidate is nominated in a single year each will be evaluated individually on their own merits. The HoF Committee will render a final decision as to that year's inductee (if any) based on individual candidate qualifications as provided in the nomination and any subjective criteria the Committee feels are appropriate in the consideration. If more than one candidate is deemed qualified for induction, the HoF committee will decide which (if any) of the qualified candidates to induct in that year. Any qualified individual(s) not selected for induction that year will remain confidential, and will remain in consideration in the ensuing year(s) with any other candidates nominated.
5. Nominations must be made in writing by an SCSSA member in good standing and submitted to the President of the Association or the Chairperson of HoF Committee. Nominations can be made at any time, but must be made NO LATER than 90 days prior to the State Championship to be considered for that

year's award. Candidates received after this date will be considered for the following year.

6. No candidate shall be considered without a written submission including:
 - a. a completed HoF Qualification Criteria Form (see attached Step 1),
 - b. a written nomination documenting and demonstrating the candidate's qualifications against these criteria
 - c. any other pertinent information enhancing the candidates resume, and
 - d. two (2) letters of recommendation endorsing the candidate. Letters of recommendation must be from SCSSA members in good standing, and should represent a cross section of SCSSA member Clubs.
7. The HoF Committee's final decision will be based on the candidate's minimum qualifications (see attached Step 1), as complete a record of his accomplishments as provided with the nomination, and a SUBJECTIVE analysis of the individual's sportsmanship, leadership, contributions to the association, and other relevant factors submitted to the Committee for consideration (see attached Step 2). The final subjective decisions will be done by reviewing the information submitted, as well as holding discussions with other shooters relative to the candidate's qualifications, and personal interviews with the candidate as the HoF Committee sees appropriate. Discussions and interviews, if any, will be held in a way as to maintain the confidentiality of the nomination. The HoF Committee retains the flexibility to assign weight to candidate contributions and achievements not listed in the qualifying criteria as may be deemed appropriate from the information collected.
8. If the Committee cannot reach consensus, the SCSSA President shall review the candidate's credentials and make the final decision.
9. The HoF Committee will provide the SCSSA Secretary Treasurer their Inductee selection no later than 60 days prior to the State Championships. The name of the Inductee will be kept strictly confidential until announced in the State Championship Program. Once a candidate is approved for Induction, they will be notified well in advance so that they may invite desired guests to the Induction ceremony to be held at the SCSSA Annual Meeting.
10. A framed and matted presentation summarizing the Inductee's Shooting Achievements and SCSSA Service, including B&W photos, will be presented to the Inductee at the HoF ceremony. An identical copy will be hung in the SCSSA Hall of Fame. The long standing HoF medal will be awarded.
11. The SCSSA President or designee will lead the Induction ceremony with responsibility to emphasize the Inductee's achievements and qualifications making them worthy of selection to the SCSSA Hall of Fame.
12. A press release will be made to various news papers and the NSSA as appropriate.